



## **Uniform Policy Statement.**

This policy has due regard to all relevant legislation and guidance including, but not limited to, the following:

- Human Rights Act 1998
- Education and Inspections Act 2006
- Equality Act 2010
- Education Act 2011
- The UK General Data Protection Regulation (UK GDPR)
- Data Protection Act 2018
- Education (Guidance about Costs of School Uniforms) Act 2021
- DfE (2021) 'Cost of school uniforms'
- DfE (2021) 'School Admissions Code'
- DfE (2024) 'School uniforms: guidance for schools'
- Equality and Human Rights Commission (2022) 'Preventing hair discrimination in schools'

All our children wear school uniform. Governors, parents and staff agree this helps to set high standards in school and gives our children a sense of pride and belonging.

The Education (Guidance about Costs of School Uniforms) Act 2021, placed a statutory duty on schools to ensure uniform is affordable for all. At Crestwood Park, we do have branded items available at our local supplier but we do not require uniform items to be branded. We also provide our families with the opportunity to acquire second-hand uniform. Please contact the school office and we can advise you on the items we currently have available.

Totally Uniform, our local supplier, do also supply items such as fleece jackets, book and pump bags- these are optional items.

As branded items are not compulsory, it is also acceptable to purchase uniform items from supermarkets/stores such as: Asda, Tesco, Sainsburys, Next or Matalan.

## **Roles and responsibilities**

The governing board is responsible for:

- Establishing, in consultation with the headteacher and school community, a practical and smart school uniform that accurately reflects the school's vision and values.
- Ensuring that the school's uniform is accessible, inclusive, and does not disadvantage any pupil because of their protected characteristics or socio-economic status.
- Listening to the opinions and wishes of parents, pupils and the wider school community regarding changes to the school's uniform.
- Ensuring that the school's uniform is accessible and affordable.
- Demonstrating in this policy how best value for money has been achieved.
- Ensuring compliance with the DfE's 'Cost of school uniforms' guidance.

The headteacher is responsible for:

- Enforcing the school's uniform rules on a day-to-day basis.
- Ensuring that teachers understand this policy and what to do if a pupil is in breach of the policy.
- Listening to the opinions and wishes of the school community in regard to the school's uniform and making appropriate recommendations to the governing board.
- Providing pupils with an exemption letter as appropriate, e.g. for a pupil who has a broken arm and requires a loose-fitting shirt.

Staff are responsible for:

- Ensuring that pupils dress in accordance with this policy at all times.
- Where appropriate to their role, disciplining pupils who are in breach of this policy.
- Ensuring that pupils understand why having a consistent and practical school uniform is important, e.g. school identity.

Parents are responsible for:

- Providing their children with the correct school uniform as detailed in this policy.
- Informing the headteacher if their child requires an exemption to the uniform rules for a period of time, with a reason why.
- Ensuring that their child's uniform is clean, presentable and the correct size.

Pupils are responsible for:

- Wearing the correct uniform at all times, unless the headteacher has granted an exemption.
- Looking after their uniform as appropriate.
- Understanding and respecting why a school uniform is important to the school, e.g. school identity and community.

### **Our Uniform:**

White shirt or red or white polo shirt (with or without school logo)

Years 5 and 6- White shirt and a school tie. Tie is given to child on entering Year 5. Subsequent ties will need to be purchased from Totally Uniform.

Grey trousers or tailored shorts, skirt or pinafore (No leggings/ cycling shorts)

Red jumper/sweatshirt or cardigan (with or without the school logo)

SUMMER TERM ONLY- Red and white gingham dresses and skirts may be worn.

White, grey or black socks. Grey or black tights.

Black shoes

### **Black Shoes....**

Children can wear black trainers providing they are 'polishable' and completely black.

Canvas or colourful/patterned shoes or trainers are not acceptable.

Open toe sandals and jelly shoes are not acceptable.

### **PE Kit**

Girls and Boys.

Black shorts, cycling shorts or leggings

White t-shirt (with or without school logo)

Black pumps or trainers

You may send in black jogging bottoms if the weather is cooler.

This policy works in conjunction with our Home-School Agreement, which reinforces our SPARKS expectations.

For SMART we expect:

- Long, shoulder length hair to be tied back- for hygiene and safety reasons.

*The school reserves the right to make a judgement on whether a pupil's hairstyle, hair colour or headwear is inappropriate for the school environment; however, the school will ensure that any such judgements do not discriminate against any pupil by virtue of their protected characteristics.*

- Jewellery- no bracelets or necklaces. Small stud earrings are allowed. (For PE all earrings must be removed- please see separate Jewellery in PE Policy).
- Shirts to be tucked in.
- No make-up or false nails.

### Special Circumstances

Special dispensation can be requested for temporary exception from the prescribed school uniform or elements of it. This will usually be on medical grounds or for other exceptional circumstances. The Headteacher will have the ultimate decision on granting or refusing this.

To avoid disproportionately impacting pupils of a certain religion, belief or culture, the school will ensure that there is flexibility to allow pupils to present themselves in a way that adheres to their dress requirements as far as possible, within the school's uniform policy.

If there are serious reasons, why parents want their child to wear clothes that differ from our school uniform, the school will consider such requests sympathetically. If any parent would like to request a modification to the uniform policy they should, in the first instance, contact the Headteacher.

The school will endeavour to meet all requests for amendments to the uniform for these purposes; however, the needs and rights of individual pupils will be weighed against any health and safety concerns appropriate to the circumstances, e.g. if safety headgear needs to be worn.

### Non-compliance

Staff will be permitted to discipline pupils for breaching this policy, where relevant to their role, in accordance with the school's Behaviour Policy and in line with our SMART expectations.

### **Labelling and lost property**

Parents will be advised to ensure that all pupils' clothing and footwear is clearly labelled with their name and year group.

Any lost clothing will be taken to the lost property box. All lost property will be retained for half a term and will be disposed of if it is not collected within this time.